



READYPOWER

ENGINEERING LTD

NUMBER ONE FOR PLANT HIRE
OPERATED AND SELF DRIVE HIRE

Date: 15th June 2009

SAFETY BRIEF – ZERO TOLERANCE ON PPE

Carillion have announced that they will not tolerate any person working on their site who does not comply with their PPE Policy, the extract below is taken straight from their policy:

Compliance

All Carillion, Carillion sub-contractor and 3rd party employees must comply with the requirements of this policy. It is the responsibility of supervisors and Line Managers to ensure that standard and task specific PPE is available for use. It is the responsibility of each individual to wear the minimum standard of PPE before starting work.

Carillion shall operate a zero tolerance policy with effect from 1st June 2009. Failure to comply with this policy will result in individuals and their Line Manager receiving a warning about their conduct;

- All individuals must be reported to the Carillion HSEA Manager – 07713 986377, who will record the individual on a tracker and instruct the Line Manager to re-brief the individual on this policy,
- The individual must not report to work until the Line Manager has briefed him/her,
- If there is a second instance of non-conformance the individual will be removed from the NLRIP project and not allowed to work on the project again

If any single instance of non-compliance to this policy is deemed to be serious, you will be immediately removed from site.

The Carillion project HSEA Manager shall keep a record of all those that have been warned about their non-compliance to this policy in order to monitor this policy.

To clarify, PPE that must be worn as a minimum is:

- Hard hat with **READYPOWER** on front panel
- Orange High visibility vest or jacket, with **READYPOWER** on rear panel
- Orange High visibility trousers
- Lace up Safety Boots with steel toe cap and midsole protection
- Eye protection, clear glasses or goggles
- Standard issue knit wrist grip gloves
- Ear plugs where required in noisy environment

Readypower will take a very dim view of anyone who contravenes this policy, should such an instance occur it will be pursued as a disciplinary matter.

Missing PPE? PPE Lost? Contact your line manager for replacements.

Andy Young
SHEQ Director